



## OUR COMMITMENT TO EQUAL EMPLOYMENT OPPORTUNITY

At LinkedIn, **our vision is to create economic opportunity for every member of the global workforce**, and that starts here, with our own employees. That's why each member of our leadership team strongly supports equal employment opportunity, non-discrimination, and our affirmative action programs.

Integrity is a core part of our culture, and **LinkedIn is committed to equal employment opportunity for all qualified individuals** – regardless of race, color, religion, creed, gender, national origin, age, disability, veteran status, marital status, pregnancy, sex, gender expression or identity, sexual orientation, citizenship, or any other legally protected class. This commitment applies across all of our employment policies and practices, from recruiting and hiring to training and career development.

This also means that we absolutely prohibit sexual, racial, religious, and all other forms of unlawful discrimination and harassment, as detailed in LinkedIn's Policy Prohibiting Harassment, Discrimination, and Retaliation. If you have any questions about our discrimination or harassment policies, we want to know about it. If you have other concerns, you may submit your concern anonymously via our **Integrity Helpline at <https://app.convercent.com/en-us/LandingPage/39af0eee-9737-e411-80ef-00155d620d58> or 1-844-804-LNKD (5653)**. LinkedIn will not tolerate any intimidation, threats, or retaliation against anyone for reporting concerns in good faith, or for participating in any related investigation.

**Rosanna Durruthy, our Global Head of Diversity, Inclusion and Belonging, has been designated to lead the company's equal employment opportunity and affirmative action efforts** and has the full support of LinkedIn's CEO and every member of our management team in implementing and executing our affirmative action programs, measuring and reporting our progress, and looking for ways to improve.

**It's also up to each of us to help make LinkedIn a place that reflects the rich diversity of our millions of global members.** By challenging ourselves to make our workplaces and communities more diverse and inclusive, we can continue to create a positive and lasting impact on the world.